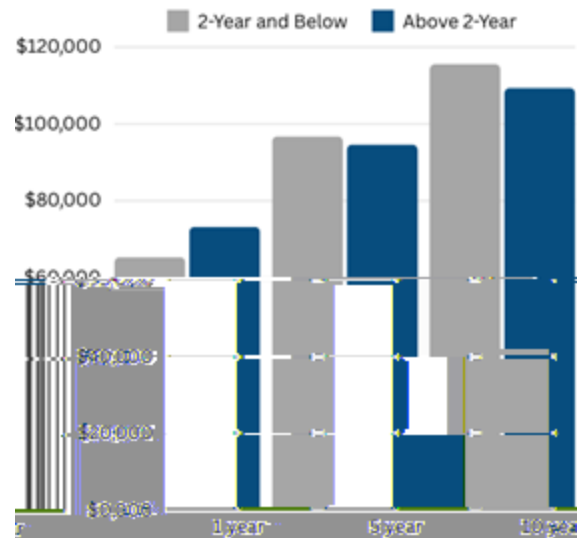


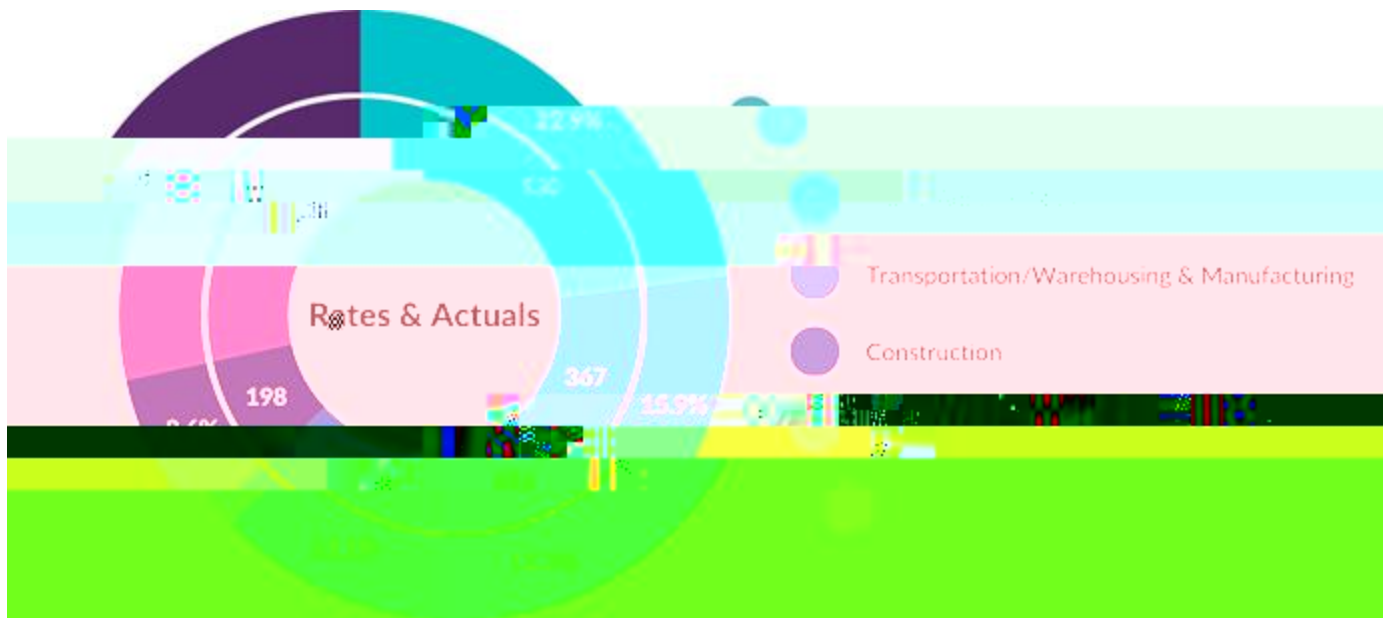


AVERAGE  
ALASKA  
WAGE  
\$61,691

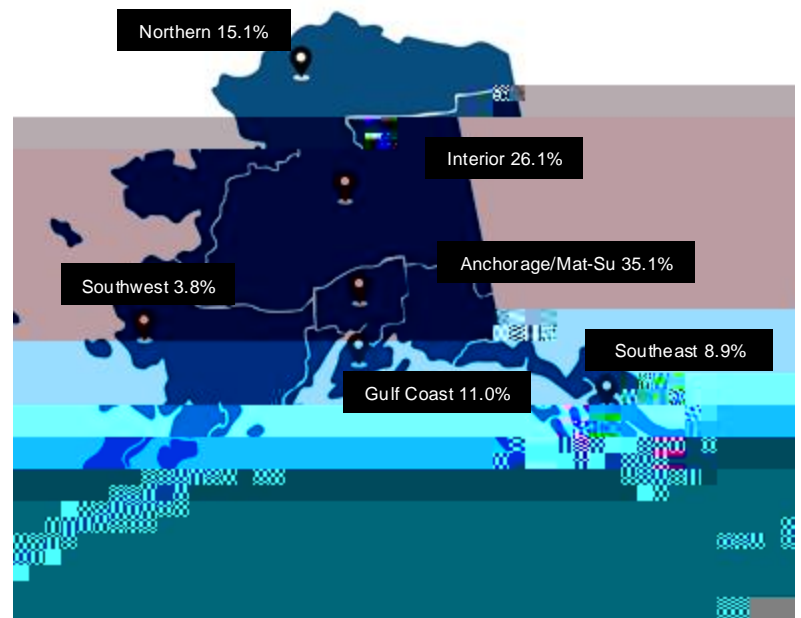
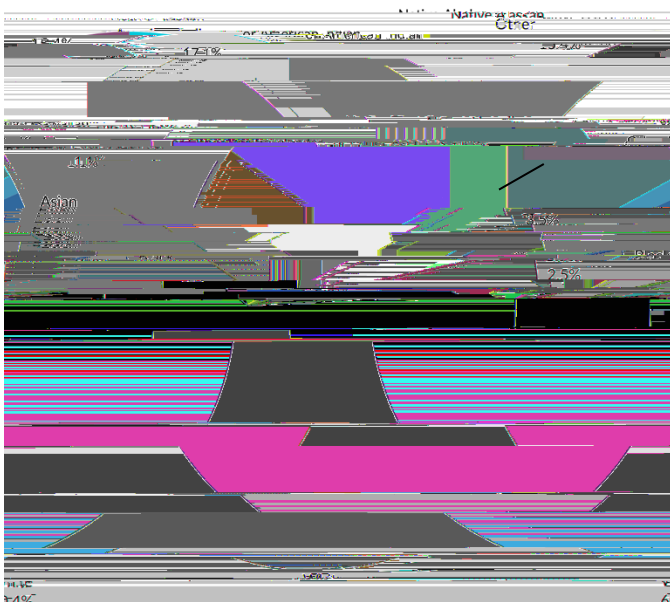




# First-Year Employment and Demographic Profile



Female 22% | Male 78%





### **Where do the employment numbers come from?**

The University of Alaska and the Alaska Department of Labor and Workforce Development's Research and Analysis Section work together each year to identify where university graduates are working in the state and what their wages are.

The detailed employment and wage information comes from quarterly reports that nearly all Alaska employers are required to file under state unemployment insurance law. Those records do not include federal workers or the self-employed, so university program graduates in those categories are not shown here.

Wages have been annualized and have been inflation adjusted to 2023 wages to make them comparable across the ten-year window of this report. Annualizing wages is a method used to calculate what the wages would be if all workers worked all four quarters in the year.

### **How were programs & target occupations selected?**

The University of Alaska analyzed labor market information to determine the largest and fastest-growing occupations in the mining industry, then linked programs based on occupations' titles and characteristics. While other UA programs also provide some preparation for mining jobs, this report excludes general administrative training programs that are useful for all sectors, such as accountants and human resource professionals.

### **Can this information be used for program evaluation?**

It can inform those types of decisions, as well as decisions about which programs to expand, but there is far more to consider than which programs have the highest earnings or

### **Do graduates work only in the mining industry?**

No, they work in a variety of industries. Graduates being hired and paid well by employers in any industry indicate successful outcomes for both the program graduates and the Alaska economy.

