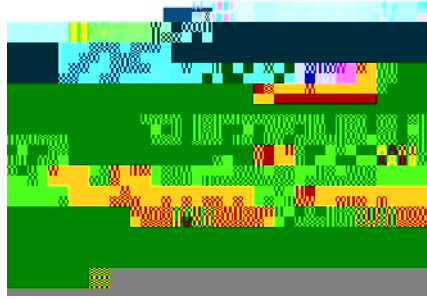


Michael Hostina
General Counsel
Michael O'Brien
Associate General Counsel
Matthew Cooper
Associate General Counsel
Andy Harrington
Associate General Counsel
Rachel Plumlee
Associate General Counsel

203 Butrovich Building
P.O. Box 755160
Fairbanks, Alaska 99775-5160
Telephone: (907) 450-8080
Facsimile: (907) 450-8081
legal@alaska.edu



Dear UA Students, Faculty and Staff:

As most of you are aware of federal law regarding marijuana, it remains illegal to possess and use even small amounts of marijuana.

You also should be aware that Regents' Policy, University Regulation and Student Codes of Conduct related to marijuana are not required to change

² and are not likely to change. As a result, violating applicable Board of Regents Policy or University Regulation relating to illegal drugs, including marijuana, will continue to result in disciplinary action.

As a recipient of federal funds, UA has to comply with the Safe

because of the type of work they perform. Testing positive regulations and will remain grounds for employment sanctions if marijuana use occurs on as applicable to your university.

3

- **Regents' Policy & University Regulation 04.02.040** - Federal Drug-Free Workplace requirements;
- **Regents' Policy & University Regulation 04.02.050** - UA's Controlled Substance Testing program.
- **Regents' Policy 05.12.104** – prohibition of possession or use of marijuana on UA property.

¹The law eliminates certain **state** criminal penalties and offenses related to marijuana and regulate the possession, distribution, use, and growing of marijuana by those 21 and over in Alaska.

<http://www.elections.alaska.gov/petitions/13PSUM/13PSUM-Proposed-Law.pdf>

[†] **The law would provide the Department of Corrections (DOC) with the flexibility to restrict marijuana on the grounds of recipients of federal funds (AS 17.38.010(d)) flexibility to restrict marijuana.**

³ UA policies and regulations can be found at <http://www.alaska.edu/bor/policy-regulations/>

- **Regents' Policy & University Regulation 09.02.020C (15)** - student conduct involving illegal substances, including marijuana.

If you have any questions or concerns, please contact your Dean of Students or Human Resources office.

(General Counsel rev. 05/10/18)